Date: 5th March 2021

Risk

Covid – 19 This assessment explores the risks associated with re-opening the school to ALL Pupils in March 2021

What are the hazards?	Who might be harmed and how?	What are you already doing (existing Control Measures)?	Do you need to do anything else to manage this risk (Additional Control Measures)?	Action by whom?	Action by when?	Done
People becoming seriously ill from Covid-19 after transmission from another person.	Staff, pupils, parents that are classed as 'clinically extremely vulnerable', 'clinically vulnerable', pregnant or otherwise at an increased risk from coronavirus.	 Ensure these members of staff are aware of the risk and guidance issued by the Government. Carry out personal meetings to ensure staff members are aware of how the risks are being mitigated. These members of staff to maintain social distancing. All members of staff to wear face coverings (unless exempt) in areas of school where social distancing cannot be achieved. Risk assessment for any pregnant members of staff to be carried out. CEV members of staff to remain at home (working) as recommended by government guidelines issued to each person via letter until 31st March CV members of staff to discuss concerns with HT to explore further possibilities to ensure the safety of everyone. This may include wearing masks or changing the layout of rooms to ensure social distancing can take place. 	Discuss roles in school where it is not possible to maintain social distancing and explore possibility of remote working or to have a role where it is possible.			

What are the hazards?	Who might be harmed and how?	What are you already doing (existing Control Measures)?	Do you need to do anything else to manage this risk (Additional Control Measures)?	Action by whom?	Action by when?	Done
Getting or Spreading coronavirus due to poor nygiene	Staff, pupils and parents.	Ensuring anybody who has coronavirus symptoms or lives with someone who does STAYS AT HOME Provide water, soap and drying facilities at wash stations. There will be a wash station in every classroom, bathroom and staff communal area. Provide information on how to wash hands properly and display posters. Teachers to encourage these good habits through teaching songs and rhymes. Hand sanitiser to be available in every area of the school and pupils must be taught to use sensibly and only when supervised. Intimate care plans to be reviewed, adapted and shared with relevant staff. Ensure members of staff dealing with personal hygiene issues (I.e. wetting in year R) have immediate access to PPE and ensure they wear it. Encouraging pupils and staff to: Frequently wash hands with soap and water for 20 seconds and dry thoroughly. Clean hands on arrival to setting, before and after eating, and after sneezing or coughing, before going home Not touch mouth, eyes and nose Tie hair back to discourage touching of face.	 Monitor to ensure people are following controls Revisit controls through communications with staff and parents. Ensure enough handwashing and sanitising equipment is available on an ongoing basis. 			

What are the hazards?	Who might be harmed and how?	What are you already doing (existing Control Measures)?	Do you need to do anything else to manage this risk (Additional Control Measures)?	Action by whom?	Action by when?	Done
		 Use a tissue or elbow to cough or sneeze and use bins for tissue waste. Pupils to wear normal school uniform. Pupils to wear PE kits on day of PE sessions so no changing at school is needed. 				
Group Transmission within 'bubble' (staff to pupil, pupil to pupil, pupil to staff)	Risk to ALL of transmission of Covid-19	 ALL staff to be encouraged to use the Lateral Flow Treport to school on results – see separate risk asses Parents/childcare bubbles of children at school to be Lateral Flow tests to minimise the risk of asymptoma Class Groups (where possible) will form a 'bubble'. On the avoided. Bubbles to stay in assigned classrooms/sharing of rooms and social spaces as much as possion of rooms and social spaces as much as possion of rooms and PPA timetable has been overhauled going from one class/bubble to another, where possion NO group assemblies will take place. Collective worthrough virtual means. Each class/working area to have a 'cleaning box' commaterials that are to be used for ensuring surfaces and Protocol for cleaning to be followed throughout the display. Non-contact team members to carry out a lunchtime laminated grid on the cubicle door to show it has been an 'record' of cleaning to be taken in each bubble to each the day. 	encouraged to use the atic spread of the virus. Contact between bubbles to year group spaces and limit sible. KS1 pupils in year d to reduce members of staffible. The ship will be made possible intaining relevant cleaning are cleaned after usage etc. Tay. I clean of the toilets – tick on the ship it is being adhered to.			

What are the hazards? Who mine with the wind harm and how	d Measures)?	Do you need to do anything else to manage this risk (Additional Control Measures)?	Action by whom?	Action by when?	Done
	 PPE to be provided for each bubble in the case personal care incident that would entail a mem social distancing guidelines. Break times and use of outdoor areas will be stareas carefully monitored by the bubble leader: Classes to be kept apart whilst on playground it children where their own zone within the larger ensure pupils are not physical with each other all times for KS2. Teachers will be expected to Pupils and staff to use a 'one way' approach (cold building and stay to the left when walking daround building if absolutely necessary. Doors to be propped open (where safe to do so windows open to aid ventilation around the roo Full ventilation and 'flushing through' of classrotime or when the class in not in the room. Ensure the level of cleaning taking place at the Cleaning materials to be purchased including indistributed around the building including into buthe building including into buthe leasing packs to be OUT OF REACH. Where possible pupils will be seated at desks start the classrooms and will have all their own equilation. Home school agreement to be written to lay for promises to be and what the parent promises to be and what the parent promises to possible. All parents abide by (by sending their child in) the states they are sending their pupil in the knowled any signs or symptoms of coronavirus to the betallowed any signs or symptoms of coronavirus to the betallowed any signs or symptoms of coronavirus to the betallowed any signs or symptoms of coronavirus to the betallowed any signs or symptoms of coronavirus to the betallowed any signs or symptoms of coronavirus to the betallowed any signs or symptoms of coronavirus to the betallowed any signs or symptoms of coronavirus to the betallowed any signs or symptoms of coronavirus to the betallowed any signs or symptoms of coronavirus to the betallowed any signs or symptoms of coronavirus to the betallowed and start and use of the sum of the search and	aggered with movement to these s. In KS1. Teachers to inform year group zone is. Staff to and maintain social distancing at support with tracing. In KS1 cockwise when looking at front of own any corridors) when moving to — NOT FIRE DOORS) and ms. In MOT FIRE DOORS) and ms. In MOT FIRE DOORS and ms. In MOT FIRE D			

What are the hazards? Who m be harm and how	d Measures)?	Do you need to do anything else to manage this risk (Additional Control Measures)?	Action by whom?	Action by when?	Done
	 No staff member to enter the site if in any double and to inform SLT immediately. No parent to enter the site if they are displaying one parent should be on site at drop off and pide. In the event of someone falling ill whilst in school followed. Registers will be taken in class and sent via ender the staff to ensure they clean down equipment after where possible minimise the use of communal. Hand sanitisers to be wall mounted around school supplies of tissues to be available as well as lid it, kill it, bin it' approach. These bins to be emptof the contents. A thermal thermometer will be available in both suspected case of raised temperature. Teachers to get tested for Coronavirus if they asymptoms and await results in order to inform the playground will be zoned to ensure pupils but remain away from other groups. Outdoor a as much as possible to reduce risk of pupils be playground water fountains switched off — pupils bubble will be supplied with disposable cups for into lidded bin after use. All communal items such as laptops or iPads to by the adult in the bubble that has used them read to be aware of door release buttons, light switched. Cleaners to use different cloths for each bubble. 	any coronavirus symptoms. Only sk up. ol strict guidelines are to be nail to the school office. It use from comfort breaks and equipment. ool as well as the entrance area. Ided bins to implement the 'catch tied regularly with double bagging buildings in the event of a It displaying any of the HT of availability to work. It get sufficient break time outside reas are to be used for teaching ing close. Its to use own water bottles. Each it water but they must be thrown to be cleaned down and returned ready for the next group. It is to use own water group.			

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		 Site staff to wear PPE whilst moving from bubble locking up the school. All bubble staff to ensure windows are shut and low tables and chairs in bubbles to be positioned to exist each child having own equipment and tray in lif pupils have been administered calpol or ibuprofice before coming to school they must not come as it PPA to be 'blocked' to reduce the movement of account another – this should be done at home where posed in PPA and management time to be taken off site who will rooms should be limited to one or two teachers at to socially distance. Interventions sessions with booster teachers to be allow the weekend time to 'decontaminate' Any PPA or booster teacher that works across more to ensure they maintain social distancing. NO contact sports to be played during PE lessons during music sessions. NO member of staff to enter any office area unles office, main office, Jane's office, Nicola's office and congregate in any areas for purposes of social int school may be used to eat lunch and have breaks members of staff from the same class. Even then be maintained. Staff to wear masks around the building whilst moduring times where they make be unable to social corridors or stairs, unless they are exempt. 	cked at the end of each day. ncourage social distancing which to keep work etc. en in the previous 6 hours may hide a potential symptom. dults from one bubble to sible. Here possible. Any use of PPA a time depending on the ability e 'blocked' into weekly units to re than one bubble in a week or instruments to be shared as it is their own including SEN d staff study. Tinks and food. Staff are not to eraction. Vacant space around but only alongside other a distance of two metres must eving from one area to another			

What are the hazards?	Who might be harmed and how?	Measures)?	o you need to do nything else to nanage this risk Additional Control leasures)?	Action by whom?	Action by when?	Done
		Staff must maintain social distance from other staff at a	all times.			
Transmission from adult to adult in the office area.	Staff	 Staff to not enter office area but to speak to office staff at any given time) through the glass screen. NO sharing of intercoms or telephones— these should be ended. Medication (locked in office) to be given in cardboard permembers in bubble through the glass screen. Office staff to use their own workstations which will be shift. Glass screen in reception to remain closed and any parspeak through the glass. Front door to be propped open at all times to allow the reception area. Parents/visitors in reception area to be encouraged to suse of signs and footprints on the ground. Only 1 parent allowed in reception area at any one time outside. Glass panel to be wiped down at the end of each 'high and end of school. 	be cleaned after a 'shift' is nots and delivered to staff cleaned at the end of a rents/delivery drivers to flow of air through the socially distance through the parents to queue			
Transmission from parent to staff/ staff to	Staff and parents.	 Parents to wear face masks when on site at all times u Reduce the number of parents on site at any time by si pick up of pupils. Posters and staff outside pick up area social distancing while waiting. 	taggering the drop off and			

What are the hazards?	Who might be harmed and how?		Do you need to do anything else to manage this risk (Additional Control Measures)?	Action by whom?	Action by when?	Done
parent directly.		 Back doors of classrooms to be used in every case of Gate to Petronas back door to be open. Encourage parents to leave site asap after drop off a playground directing and ensuring flow of parents). Sure groups at playground entrance. No playground play before school – straight into buble. Parents discouraged to use office and to do all comma telephone. Drop box use to be encouraged. No unnecessary equipment to be brought into school. Parents to read a 'home/school agreement' and by be they are aware of the risks and that they are following to help reduce the risk. Visible signs to show parents where each bubble entities. 	and pick up (SLT to be on STRICTLY no chatting in bles. Inunication online or I. I. I. ringing child to school agree g the necessary guidelines			
Increased risk of infection and complications for vulnerable people	Staff, pupils and parents	 Identify people who fall into this category. Discuss risks with these people and identify course of the latest of the latest	egories will work in line with			
Behaviour of pupils putting staff at risk	Staff and pupils through spitting or biting behaviours.	 Identify pupils and update personal risk assessment bubble are aware of how to deal with incidents of vio Primary Behaviour service if needed. Update behaviour policy and communicate this with a Pupils to begin their return with an update lesson on setting a new 'class charter;' for their bubble. 	lent behaviour. Consult			

What are the hazards?	Who might be harmed and how?	Measures)?	Do you need to do anything else to manage this risk (Additional Control Measures)?	Action by whom?	Action by when?	Done
		 Include behaviour on home school agreement. PSHE leads to give teachers top tips and ideas of hos support emotional behaviours that we might expect to 				
High needs pupils/SEND or Vulnerable maybe unable to access needs or relevant input to ensure they cope with changes and accessing learning.		 Consideration of staff members to be taken into accobubbles and staffing. Individual risk assessment to be updated for all EHCF changes that will occur with the wider opening of school Individual phone calls to EHCP families to ascertain at those staying at home to continue to be provided with EHCP provision. PEEPs to be shared with bubble leaders and staff with procedures. Pastoral team to ensure staff in bubbles are aware of needs. Parents with concerns and need to speak to pastoral use email contact rather than on site meetings. 	C children to reflect the cool. Attendance. The resources to enable the children the updated fire cany pupils that have high			
Transmission to others at breakfast club.	Staff & pupils	 Breakfast club to now operate on a booking system per up' basis. A maximum of 45 spaces to be available each day in the now be held in the hall. Children to be sat around 'bubble' tables and should not be sat around 'bubble' tables. 	the breakfast club which will			

What are	Who might	Hill Primary School Date: 5 th March 2021 What are you already doing (existing Control Do you need to do	Action by	Action by	Done
the hazards?	be harmed and how?	Measures)? Measures)? anything else to manage this risk (Additional Control Measures)?	whom?	when?	Done
		 Each bubble table to have their own box of toys to use which will have a thorough clean weekly and rotated. All monies for BC will go through the parent mail system rather than handling of cash. At 8.30 the children will be escorted by members of staff in BC to their classrooms so that BC is empty by 8.45. BC team to then thoroughly clean area ready for table use at lunch time. Children and staff will follow hygiene rules. 	n		
Staffing for irst aid	ALL – either through lack of knowledge to deal with an injury or transmission of Covid.	 At least one paediatric first aider will be on site at all times and will be called outside of their bubble only in an emergency – they will use PPE. Each bubble to be provided with a first aid pack to include a set of PPE to be used if connection with the child or adults is necessary. Addendum to first aid policy to be revisited at INSET 1. Continue to use online first aid reporting system via a remote device to limit the children and staff needing to access office area. 			
Staffing in the event of a fire	ALL – serious risk of being in fire if procedures are not followed.	 Reviewed Fire Safety Policy and procedures to be shared with all staff at INSE 1 so ALL are aware of duties in the case of a fire. Pupils and staff to carry out practise fire drill in the first week to ensure all partic know the procedure. 			

What are the hazards?	Who might be harmed and how?	What are you already doing (existing Control Measures)? Do you need to anything else manage this representation (Additional Control) Measures)?	to risk	Action by whom?	Action by when?	Done
Safeguarding procedures not being adhered to.	Serious risk of harm to pupils and staff	 At least one DSL will be available on site every day. Awareness of the possibility that some pupils will have disclosures to Reviewed Safeguarding Policy to be shared as a refresher with whole to opening. Continue to liaise with social services and outside agencies where noted to the continue to log concerns and disclosures on My Concern – also ensures has been directly told so that immediate action can be taken if need to instance mobile maybe permitted to be used within a bubble in order communicate with DSL. Review regularly the safeguarding policy with any updates from the Example All lead teachers in each bubble to have My Concern logon to record and disclosures. 'Top Tips' cards to be written and laminated for each bubble as a remprotocol in the event of disclosure or concern. 	e staff prior eeded. uring a DSL pe. In this to DfE. concerns			
Mental Health of staff and pupils	Staff and pupils	 Awareness of pupils that may have suffered bereavement or severe in lockdown. Training for mental health issues and bereavement care to be deliver INSET 2. PSHE leads to prepare curriculum guidance to support pupils in each through lesson plans and signposting to support. 	red at			

What are the hazards?	Who might be harmed and how?	Measures)?	Do you need to do anything else to manage this risk Additional Control Measures)?	Action by whom?	Action by when?	Done
Transmission to each other during lunchtime & playtime.	Staff & pupils	 Year R and Year 1 will use the hall for eating at luncht staggered to ensure no mixing of these year group but cleaned in between sittings. All other year groups will have lunch delivered to them teams will be responsible for cleaning the rooms at the ALL children will wash hands before and after they ear Use of the playground at lunchtime and playtimes will mixing of year group bubbles. Supervision of children at these times will be carried of mixed except in the case of the lunchtime supervisory out outdoor duties only. Outdoor play equipment will be rota'd for use by one be 	bbles and the hall will be in in classrooms. Class staff e end of lunchtime. it. be staggered to ensure no but by bubble staff and not r assistants who will carry			
Risk to pupil academic attainment through further time away from school in the event of another lockdown or local isolation.	Pupils	 Plan in place to offer remote education immediately in lockdown. We will use a curriculum sequence that allows access offline resources and teaching videos, and that is linke expectations. See remote education offer on website. We will give access to high quality remote education remote will use online tools that allow us to interact, make feedback to all pupils. We will continue to provide printed resources to those online access. 	to high-quality online and ed to our curriculum resources.			

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Transmission of coronavirus when a person is displaying symptoms or has a positive est result.	Staff, pupil & parent	 Engage fully with the NHS Test and Trace guidelines Contain any outbreak by following local health protes If any person on site begins to display symptoms of apply: That person will be taken immediately to the designal staff who must be wearing PPE (if they cannot maint). If that person sneezes or coughs on anything this must afterwards as must the toilet if they use it. They will be sent home and requested to have a test. Anyone displaying symptoms will be expected to sell if they test positive then a further ten days isolation for they test positive then a further ten days isolation for they test positive then a further ten days isolation for they test positive then a further ten days isolation for the symptoms began. Any person developing symptoms at the weekend we will the email address adminoffice@towerhill.hants.s If someone tests positive school will contact the local will carry out a rapid risk assessment to confirm who and ask for them to self-isolate. Anyone that has been in close contact with the person to self-isolate for 10 days. Close contact – face to face for a length of time, with coughed on, a face to face conversation or skin to she extended close contact – with 1 or 2 metres for 15 m a car with the infected person. School will have a recording process to ensure the pinto contact can be identified. 	ction team advice. Coronavirus the following will ated area with a member of tain a distance of 2 metres). ust be cleaned thoroughly t immediately. f-isolate for at least 10 days. from the test date. elf-isolate for 10 days from fill be asked to inform school ch.uk all health protection team who has been in close contact fon testing positive will have ain 1 metre, including being kin contact. It is also ainutes or more. Travelling in			

What are the hazards?	Who might be harmed and how?	Measures)?	Do you need to do anything else to manage this risk (Additional Control Measures)?	Action by whom?	Action by when?	Done
		Household members of these people will NOT need to symptoms subsequently occur.	to self-isolate unless			
Transmission of coronavirus whilst on an education off site visit.		 Visit leader to carry out comprehensive risk assessment prior to visit to include thorough examination of venues Covid security policy. All trips must only take place with children from with the same controlled bubble as currently operating at school. All attendees must stay socially distanced from any members of the public including site staff. Where possible, planned trips should isolate the group from any other groups or members of the public. All attendees must practise frequent hand washing and use of antibacterial hand wash and avoid physical contact wherever possible. Parent volunteers will not be used. Any first aid will be dealt with by Tower Hill staff and PPE to be worn. All necessary first aid, hand sanitiser, PPE equipment will be taken on the school trip for easy access. 				
Transmission of coronavirus at SCL after school club.		 Children to be kept in year group bubbles within the oparticular activities where mixing is not necessary. SCL to provide full details of Covid security and measure. 				

What are the hazards?	Who might be harmed and how?	What are you already doing (existing Control Measures)?	Do you need to do anything else to manage this risk (Additional Control Measures)?	Action by whom?	Action by when?	Done
Contractors on site transmitting Covid	ALL	 On attending the first site of the day a visitor will be asked Flow test. Where a negative result is identified, the visit car require appropriate PPE throughout the visit and prevention and control measures. This negative result remains valid for 2 days (the following day) Schools should accept photographic proof of a new (or the day before) and should enable attendance further test (subject to all necessary precautions) 	n proceed but continues to adherence to all infection day of the test and the egative test taken that day e to go ahead without			

Risk Assessor	Signature	Date
Laura Ovenden	Laura Ovenden	21 st August 2020
Responsible Manager	Signature	Date
Laura Ovenden	Laura Ovenden	21 st August 2020

Date Reviewed	Signature	Role
23/9/2020	Laura Ovenden	HT
In the event of a positive case follow the PHE South East Health Protective Team flowchart.		

All senior leaders were give a copy of this. ALL staff were given a copy of the questions that would be asked to support test and trace.		
3rd January 2021	Laura Ovenden	нт
Further stringent measures to be implemented to increase the rigidity of all actions in order to keep staff and pupils safe due to the new strain of Covid causing higher transmission rates.		
5 th March 2021	Laura Ovenden	HT
Review of RA for the event of re-opening the school to all pupils on 8 th March. Minimal changes except lateral flow testing has been added. Contractors on site info has been added from School Comms.		

Site Name: Tower Hill Primary School Date: 5th March 2021 Action Plan for Risk Assessment

Action Plan to be completed based on the findings of the risk assessment. The following actions are to be undertaken to reduce the risk level as far as reasonably practical and to ensure that all of the standard controls and local arrangements are in place.

No	Hazard not fully controlled	Performance Status High	Action required	Person Responsible	Target Date	Date of Completion
		Medium				
		Low				
1.						
2.						
3.						
4.						
5.						
6.						
7.						
8.						
Resp	onsible Manager		Signature		Date	

Date: 5th March 2021

Tower Hill Primary School Visitor Protocol

Keeping Our Community Safe

Please note that visitors to Tower Hill Primary School are permitted strictly by appointment only, and only when your visit is essential.

Following advice from Public Health England, Tower Hill Primary School is mindful that the close quarters in which all of our children work within the School, require us to take all reasonably practicable measures to protect our staff, children and the community at large.

As Tower Hill Primary School continues to monitor the ever-changing information about Coronavirus (COVID-19), we respectfully request that all visitors adhere to the following procedures to help maintain a safe environment for staff and students.

If you are visiting our School with an appointment, please make sure that:

- ✓ You are not displaying any symptoms of Covid-19, tested positive for Covid-19 or been in contact with anyone who has.
- ✓ You sign in on arrival using the entry sign system.
- ✓ You wash and/or sanitise your hands when you arrive and as necessary during your visit
- ✓ You wear a mask or face covering in reception, corridors and other shared areas.
- ✓ You maintain a safe distance (at least 2 metre) from other people at all times
- ✓ You provide the reception staff with your contact details.
- √ You have not entered the UK from any country not listed as safe on the transit corridor list. And if you have that you have followed the current quarantine rules.

We have comprehensive processes in place to keep our community safe. The key points include:

- ✓ We have developed a clear protocol and provision in the event of a member of staff or student presenting with COVID-19 symptoms while at school. This includes clearly defined safe areas for isolation until an individual can safely travel home and a cleaning protocol for the areas where the person has been during the day.
- ✓ We have put in place enhanced sanitising facilities at all external entry points and in key areas around the school.
- ✓ We provide disinfectant wipes in all classrooms, along with hand gel / sanitiser for use every lesson.
- ✓ We are asking all visitors to wear masks in reception, corridors and other shared areas.

- ✓ We have put in place posters across the site and verbal reminders from staff, to ensure good hand and respiratory hygiene.
- ✓ We have enhanced cleaning provision. Every class base has its own cleaning facilities. Toilets are cleaned at lunchtime.
- ✓ Our children have been grouped in "year group bubbles", to help minimise any unnecessary contact and enable us to track any close contacts quickly if need arises.
- ✓ We are enforcing social distancing: verbal reminders and posters are reiterating the messaging, classrooms and dining rooms have been laid out to ensure year group bubbles do not mix, and physical reminders such as line markings are in place along path ways to minimise inadvertent contact.
- ✓ We have staggered start and finish times to ensure parents are able to social distance and this is monitored daily by senior members of staff.
- ✓ We have strict controls in place to ensure parents/carers do not come into school unless it is essential, and by appointment only.

How You Can Help Us:

Limiting the spread of infection is everyone's responsibility. You can help us to keep our community safe by:

- ✓ Washing your hands frequently, with soap and water for at least 20 seconds.
- ✓ Using tissues (or the crook of your elbow) whenever you need to cough or sneeze, disposing safely of your used tissues and washing your hands immediately.
- ✓ Staying at least 2m apart from other people, and encouraging your children to do the same.
- ✓ Staying away from School if you have symptoms, have tested positive for Covid-19, or have been in close contact with a confirmed case, in line with Government guidance.
- ✓ Actively engage with track and trace system.
- ✓ Respecting and supporting all of the safety measures that we have put in place.

Thank you for your understanding in these unprecedented times.

Best Wishes

Miss Laura Ovenden Headteacher