



Tower Hill Primary School: Headteacher's End of Autumn Term 2017 Written Report Full Governing Body Meeting: 7th December 2017

This report is a summary review of the *Autumn Term 2017* and should also be read in conjunction with the *Term 1 review of the School Improvement and Development Plan 2017/18: **BRIDGE*** which accompanies this report.

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Contextual School Profile as at 24th November 2017

Year Group/ Class	No on Roll	Number in Vulnerable Group													
		On waiting list	Boys	Girls	No Vuln Chn	FSM	Ever 6	SF	SEN		EAL	DES	SE MH	LA CiC	PA <90%
									EHCP	Support ↑					
R (Pisa)	30	3	14	16	15	2	0	0	0	6	7	3	0	0	4
R (Sears)	30	3	13	17	16	6	1	0	1	4	7	4	0	1	2
1(Blackpool)	29	1*	12	17	18	5	2	0	0	7	6	3	0	0	1
1(Spinnaker)	30	1	17	13	17	2	2	0	1	6	7	3	0	0	1
2 (Canton)	30	0	17	13	21	10	1	3	0	7	6	4	2	0	2
2 (Petronas)	29	0	15	14	16	3	5	0	1	5	6	3	1	0	1
3 (Alloa)	26	0	14	12	12	2	3	2	1	2	3	2	1	0	0
3 (Macau)	26	0	13	13	17	4	3	2	0	3	5	4	0	0	3
4	31	5	18	13	25	15	5	0	3 +2 SENSA	5	2	10	5	1	1
5	28	0	17	11	22	1	10	0	0	8	6	2	1	0	2
6	31	0	14	17	22	8	5	1	1	3	6	6	0	0	2
TOTAL	320	13	164	156	201	58	37	8	8	56	61	44	10	2	19
Proportion/school			51%	49%	63%	18%	12%	3%	3%	18%	19%	14%	3%	1%	6%
Several children are included in more than one Vulnerable Group															
No of Families : 235							No of Siblings: 85								

Mobility:

- Leavers since Sept 2017 = **13** (4 since Oct 17 Half Term : 6 local schools/distance; 7 re-location;
- Arrivals since Sept 2017 = **18** (7 since Oct 17 Half Term : 10 local schools; 7 re-location; 1 new to UK

EFFECTIVENESS OF LEADERSHIP & MANAGEMENT

Outcomes support evaluation of Outstanding

Admissions 2018

- Year R September 2018 - window for parental choice now open 1st Nov 17-15th Jan 18
- 18/13 (total 31) families attended the Open Evening & Morning: 3 current families (siblings)
- Both events elicited extremely positive feedback from those families in attendance.
- Application to LA as at 30th Nov 17:

	First Choice	Second Choice	Third Choice	Overall
In Catchment/Sibling	14	0	0	
Catchment	14	2	5	
Out Catchment/Sibling	6	0	0	
Out Catchment	1	5	3	
Total by Choice	35	7	8	50

Attendance

- Attendance remains **above** the DfE's target of 96% despite significant medical absence of two pupils.
- Attendance is based on half-day sessions in line with national and county recommendations
- See HT Report Appendix 1: Attendance Graph for Whole School & by Vulnerable Groupings

Year	Absence Target	Attendance Actual	Authorised Absence	Unauthorised Absence	Persistent Absentees 10%+ (*NEW % from 15/16)
Sept 17-24 Nov 17	4%	96.73%	2.93%	0.34%	25 (5<85%) Aut 16 = 14 (9<85%)
Sept 16-30 Jun 17	4%	96.93%	2.81%	0.26%	< 85% = 3 < 90% = 8 Total = 11 (3.7%)

Safeguarding

- Safeguarding Summary 2016/17 submitted for review by FGB at the meeting of 21st Sept 17.
- County Safeguarding Audit for 2016/17 reviewed by Safeguarding Governor; submitted to HSCB to meet the earlier deadline of 30th Sept 17.
- Whole School Safeguarding Refresher Training led by SENCo: INSET 1 (Aut 17): Governor in attendance.
- All staff and governors have been kept abreast of any revisions to the DfE's guidance: *Keeping Children Safe in Education* (most current: Sept 16) including *Disqualification by Association*: no declarations.

Current 'live' Child Protection	Current Child in Need	Family Support Services	CP Meetings Attended	CiN Meetings Attended	Team Around the Child (TAF)	Core Group Meetings Attended
9	6	2	4	2	2	12
			1 EY LAC Review			
<ul style="list-style-type: none"> 1 in-school visit by EY Advisory Leader for Hampshire Virtual School 						

Looked After Children (LAC)

- ONE LAC on roll this year - new to Tower Hill
- ONE Post-LAC/Special Guardianship Order on roll this year - ONGOING

Personnel

- See Staffing Lists & Roles from Spring 2017/18 : HT Report Appendix 2

Staff Leavers during and at the end of Autumn Term 2017

- Pooja Babber (FT: YR Teacher) leaving Dec 17: family commitments/worklife balance/own health
- Vicky Malkin (0.6 Booster/PPA/NQT Over Teacher): re-location leaving Dec 17.
- Vanessa Barrett (0.4 CLP/Pre-School Link Worker): appointed to SENCo role leaving Dec 17.
- Rebecca Humphreys (EY LSA 16.25hrs per week): own health, left 21.09.17 (started 04.09.17)
- Rachel Day (LSA 15hrs per week): family commitments/own health, left 10.12.17 (started 04.09.17)

Staff Starters from September 2017→

- Heather Knights appointed as Early Years Leader: TLR2a and FT EY Class Teacher from Sept 17.
- Pooja Babber appointed as FT EY Class Teacher from Sept 17.
- Alice Reed (NQT) appointed as KSII (Y3) Class Teacher: in post from Sept 17.
- Bethany Carter appointed as FT EY Class Teacher from Jan 18.
- Amy Davidson appointed as 0.5 Pre-School Link Worker from Jan 18.

Staffing Turbulence, Implications, Challenges, Resolutions

- Strategies to minimise staff turbulence's impact on children's learning and experiences continue to demonstrate the effectiveness of the leadership & management of the school.
- Laura Ovenden, DHT commenced her second maternity leave 14th Sept 17: intention to return June 2018.
- **Reduced Strategic Leadership Capacity from 3.5 to 2.8 FTE.** (HT: FT; AHT 1: 0.8; AHT 2: FT).
- Long Term illness of KSI/Y1 Class Teacher from 18th Sept 17; anticipated return 4th Dec 17.
- Cover has been created through 0.8 provision of current KSI Over-Teacher/RWI Champion and 0.2 by ex. KSI Leader (who left TH following 2nd maternity leave): **IMPACT:** continuing high quality provision with no negative consequences for pupils or parents.
- Significant and ongoing frequent absence, now involving a part-time timetable, by the new EY Class Teacher due to family & own medical issues. **OUTCOME:** resignation to take effect from end of Autumn Term 17.
- Cover has been created by the HLTA working at the direction of the new EY Leader: on occasion with no notice. **IMPACT:** continuous, high quality provision with no negative consequences for pupils or parents.
- I am indebted to the marvellous teaching team at Tower Hill, both current and ex, who have ensured that our children have in no way suffered from the unexpected and unavoidable turbulence this term.
- There has been significant absence by members of the Learning/Support Team: 3 - medium & long-term; more sporadic, but frequent by several other members. This is being closely monitored by Snr. Leadership.

Leadership Development

- All members of the Senior Leadership who are Performance Management Reviewers have undergone training.
- Despite the reduction to our full complement, all members of the Senior and Middle Leadership Teams have attended a range of training/conferences/ briefings to ensure that they remain 'forward thinking' and are well informed to consider the appropriateness of current 'best practice' for Tower Hill.
- The two new Key Stage Leaders have been highly proactive in their first term, holding regular 'team meetings' to discuss departmental development and working innovatively to lead and support their teams.
- The two IRIS Champions have approached their Action Plans with fervour, setting up IRIS Film Club and IRIS Cluster Meetings which all teachers have embraced: subject of Governor Monitoring Visit KAD 2.

Performance Management

- The SLT met to ensure that the Performance Management process was applied with consistency and equity at the commencement of the process (Aut 16) and again at the conclusion of the year (Sept 17) in order to Quality Assure objectives and judgements of performance against objectives.
- The Pay Committee met in Autumn Term (1) 17 to review and test the rigour, consistency and equity of PM objectives relative to teaching experience and was highly satisfied with the thoroughness of the procedure, **approving all recommendations presented to it** (see FGB 23rd Nov 17: agenda item 6).
- All teachers at least met PM objectives with those recommended as 'exceeding' approved by the Pay Committee.
- All teachers (except the HT who has a different PM period) have been issued with Pay Statements, signed by the CoG, to reflect any pay progression for 2016/17: late due to union consultation post-STRB recommendations impacting release of Pay Policy with 2017/18 revised teachers' pay tables.
- Reviews of Performance Management (IPP) for all Support Staff has been carried out. Their targets are set to complement those of the teachers in their assigned classes and also include self-development.

- The Headteacher's Performance Management Committee met with the HT and external adviser (the school's LLP, Nicola Tettmar) on 29th November 17 to review the HT's performance for 2016/17.
- Eight members of the Senior Leadership Team and the Snr Admin Officer are all trained Performance Management Reviewers who have all conducted their initial meetings with their reviewees for 2017/18, with objectives set which support the SIDP 2017/18 KADs, including for support staff as appropriate.

Governing Body

- This year has seen a change in Chair of the Governing Body, with Mark Whitehead standing down after 5 years of dedicated leadership, but thankfully still remaining with us as a co-opted governor.
- Owen Gardner was unanimously elected as new Chair, with Chris Caswell as Vice Chair.
- Following the resignation of Lyndsey Todd for family commitments, the Parent Governor vacancy was met with high interest in the Autumn Term 17. Four applicants went to election with Nick O'Shea, who had been an Associate Member of the GB, elected as the second Parent Governor from 17th October 17.
- Monitoring visits have been planned and/or conducted across all KADs of the SIDP 2017/18, in addition to Safeguarding, Finance and Health & Safety checks by members of Governor Committees.

Website

- The website has been checked by the SLT and governors to verify that all statutory documentation is clearly available to all stakeholders and the decision minuted for this to take place termly.
- It also remains a vibrant celebration of school life at Tower Hill, with children's work & events included.
- Permission is always sought from parents for all children included on the website.

Finance

- **£21,624 increase to projected 2017/18 End of Year Carry Forward at November Revision 2017.**

Nov. Revision Figures	2017/18	2018/19	2019/20
Total Income	£1,694,869	£1,755,273	£1,888,664
Total Expenditure	£1,732,195	£1,802,280	£1,878,791
'In-Year Surplus(Deficit)	(£37,326)	(£47,007)	£9,873
Cumulative Bgt Fwd	£115,194	£77,868	£30,861
End of Year Balance	£77,868	£30,861	£40,734
End of Year % Balance	6%	2%	3%

- This higher than planned carry forward was approved by FGB in order to ensure a balanced (non-deficit) 3-year financial plan in the light of Tower Hill's continuing growth and the potential for our budget to be impacted negatively by the 'soft' National Funding Formula in 2018/19 & 2019/20 and 'hard' from beyond.]
- Highly prudent budget monitoring has ensured this financial position: commended by our EFS Adviser.
- As per DfE requirements, Pupil Premium and P.E. & Sports Premium Plans for 2016/17 (with IMPACT) and 2017/18 Plans are published on the school's website for all stakeholders.
- **2017/18 Pupil Premium Grant: £145 800 [including Service Grant (13 pupils) £3,900]**

Pupil Premium

- The school's website shows Planned Expenditure: Impact of Pupil Premium funding 2016/17.
- The school's website shows Planned Expenditure of Pupil Premium funding 2017/18.

Sports Premium

- The school's website shows Planned Expenditure: Impact of Sports Premium funding 2016/17.
- The school's website shows Planned Expenditure of Sports Premium funding 2017/18.

Collaboration

- We have continued to work with our local partners in the form of several cluster combinations throughout the term to standardise and moderate assessment judgements and methodology.
- These have comprised Reading, Writing and Maths standardisation and moderation sessions.
- We hosted a visit with the self-identified theme of 'Growing our Own' as part of the Hart & Rushmoor 'Pathways to Outstanding' group of six schools to share best practice. IRIS was a key feature of this visit, with both IRIS Champions creating and delivering a presentation to the visiting Senior Leadership Teams.
- Again at the request of the Local Authority, we hosted the first NQT Induction event as part of their Core Induction Provision. The second visit is scheduled for the later Spring Term 2018.
- These are both significant accolades regarding the LA's judgement of 'what goes on at Tower Hill'.

Developments to Site & Provision

Premises and Health & Safety

- The Autumn Term Health & Safety Audit was undertaken & submitted to meet the HCC deadline.
- Annual Health & Safety Check undertaken by members of the Premises Committee.
- First Lock Down Drill undertaken with extensive feedback to the staff team and children.
- Termly Fire Drill undertaken: time efficient, calm and orderly.

Autumn Term 2017

- Re-decoration of the school library.
- Installation of a new Library shelving system: highly colourful and vibrant.
- Installation of the Lock Down Alarm system.
- Hand-back of the playing field following the expansion programme, accepted by HCC surveyors.
- Installation of the Digital Signing In system at the school reception.

Planned for 2017/18

- Re-tarmacing of whole school playground as part of Property Services Playground Re-surfacing Budget
- Re-decoration of school hall.
- Additional blinds being installed as per Lock Down recommendations.

QUALITY OF TEACHING, LEARNING & ASSESSMENT (see also SIDP 17/18 KAD 1, 2, 3 & 4)

Outcomes support evaluation of Outstanding

Continuing Professional Development (CPD)

- **INSET 1 Sept 17: am** Whole Staff Development: introductions; review of Safeguarding (Child Protection) Procedures; processes & procedures involved in Special Educational Needs (SEND), and Health & Safety on Site led by Linda Tansley (HT) Christine Cartlidge (SENCo) and Philip Hinsley (Site Manager).
GB Representation: Terry Genis
- **INSET 2 Sept 17:** The introduction of the new **SIDP 2017/18 BRIDGE** with presentations from Key Leaders: Linda Tansley (**Boys**); Michaela Corper & Stephanie Fensome (**Reflection**); Laura Ovenden & Michaela Corper (**ICT/Computing**); Kieran Collins & Nicola Ward (**Disadvantaged Gap Elimination**)
GB Representation: Mark Whitehead & Roger Panter
- **EXTENDED TWILIGHT (in part-lieu of INSET 5: July 23rd 18) Sept 17:** Tackling Poor Behaviour/ Child Development led by the Behaviour Support Team (whole staff after-school attendance)
- **INSET 3 Oct 17:** The Development of the Coding Curriculum (*led by Phil Bagge, HCC ICT Lead Inspector*)
GB Representation: Owen Gardner (Chair) & Chris Caswell (Vice Chair)

Autumn Term 2017: Assessment: Annual Schedule - 'what, when, how'; New Approach to Guided Reading/link Writing; Quality of Teaching & Learning: Diagnostic Feedback; Teaching Reading with Impact; Writing & Reviewing Action Plans; R.E. & Use of Resource Boxes; Science - feedback from observation: sharing strengths & areas for development; Maths continuing developments; Preparation for Pupil Progress - completion of Milestone 1 data→ feedback to team; Self-Reflection: How to Use IRIS - Live View & Discovery Kits; IRIS Film Club & subsequent IRIS Cluster Group Meetings; e-safety & VLE; ICT: Digital Literacy; Lock Down: Keeping Everyone Safe; Interpreting ASP (EY & KSI); New Risk Assessments for Off-Site Visits: TH & HCC expectations & requirements.

Local Cluster Group Moderation: Reading, Writing & Maths Moderation for ALL Key Stages

External Training/Courses: An extensive range of HIAS and independent training and briefings has been attended by teaching, learning support and site staff teams. Feedback has continued to be given by staff at appropriate meetings i.e. Teacher or LSA Staff Meetings / whole INSET in order that 'best practice messages' are cascaded.

Monitoring

Formal lesson monitoring, which is always undertaken in-hand with pupil outcomes, has been conducted by the HT & members of SLT this term: the focus being the school's SIDP 2017/18 KADs: BRIDGE.

The teaching observed - and the learning outcomes by the children - demonstrate that highly effective, innovative, exciting, challenging teaching practice is in place and developing across the entire school.

Informal 'drop in' monitoring has also been undertaken to support both teaching and organisational development.

Monitoring has continued to enable the identification of practice to inform an effective peer mentoring programme.

CURRICULUM ENRICHMENT

We continue to embed first-hand experiences across the curriculum, including both off-site and in-school opportunities, to support our ethos of Learning Through Experience (see **RING philosophy - Relevant, Interesting, Naughty...& a bit of a Giggle!**).

In full support of our school vision for entitlement to experiences, school visits have continued to be high profile this term. The value of these first-hand experiences continue to be shared with the parents at Presentation Assemblies; through the forthcoming Winter Edition of *Tower Hill Times*, in which examples of work generated from the experiences is included; and on our website.

All experiences are planned to enrich vocabulary through speaking in order to impact written outcomes.

Summary of Autumn Term 2017 First-Hand Experiences			
Year/Class	Taken Place	Subject Link	Still to Come!
Year R (Both)	Harvest Scarecrow Day	Science/Culture	Panto Visit: Aladdin, Aldershot
Year 1 (Both)	Into Farnborough Town	Geography	
Year 2 (Both)	Remembrance Interview: RBL	History	
Year 3 (Both)	British Museum, London Egyptian Workshop	History History	
Year 4 (Petrin)	Reading Museum & Roman Day Pizza Express, Aldershot	History Food Tech	
Year 5 (Eiffel)	Hampton Court Tudor Drama Workshop Tudor fabric-doll making	History History/Drama DT/History	St. Christopher's C'mas Workshop
Year 6 (Wainhouse)	Runways End Farnborough Abbey: Gargoyles Greek Day-Theatre Workshop	PSHE/P.E. Literacy/Drama History	

Performance

- ✓ All children took part in two Harvest Festivals at the school involving song, poetry and drama.
- ✓ All KSI and KSII children showed their absolute respect at this year's Remembrance Day Assembly at the school with excellent contributions from the children in the form of poetry, information and song.
- ✓ Performance skills have continued to blossom and grow during the year, in the form of shows, singing - both in and out of school - and presentation assemblies. Once again, the school is working hard to produce three Christmas Productions, with Year R performing theirs at St. Christopher's and KSI and KSII for two and three performances respectively at school.
- ✓ Following their most moving rendition of 'You'll Never Know' at the Remembrance Day Service, the Year 5/6 Choir will be once again singing at the Hub Café on Farnborough Airfield, at BAE Systems Christmas lunch and outside Tesco in Aldershot at the end of term: dates to be confirmed for governors.
- ✓ Miss Stratton and Mr Collins have continued to give of their time selflessly to ensure that our children can engage in as many competitive - and non-competitive - fixtures and events in a range of after-school sports....we've even won some games this term!! They have my immense thanks for organising and accompanying the children to make these opportunities possible.

Music Tuition

Drums (<i>Listen2Me2 Programme</i>)	2 pupils	Taiko Drumming	10 pupils
Guitar (<i>L2M2 Programme</i>)	10 pupils	Keyboards (<i>Listen2Me2 Programme</i>)	12 pupils

Extra-Curricular Clubs

- ✓ Extra-curriculum clubs continue to be a strong feature of the school and remain largely reliant on staff goodwill and time. I would personally like as always to record my thanks to all for another term of support as without them, the extent of opportunities available to the children would not be possible. As always, my thanks to the whole teaching & support team who ensure such a range is on offer for so many children to take part in further enrichment activities including Art, lunchtime football, Netball, IT, Library, Cooking (KSI) & Baking (KSII), Mindfulness Colouring, Science, Games & Puzzles, KSI Programming Beebots, Craft.
- ✓ Additionally, we have continued to buy in the services of *Premier Sport* for Football Coaching, Handball & Gymnastics; *Osaku* for before-school Judo class; *Gremlin Dance* for before-school Street Dance and the *Hampshire Music Service* for before-school Taiko.
- ✓ Sports Premium Grant has allowed us to offer specialist in-school netball teaching - also acting as CPD.
- ✓ This term we have also bought in after-school provision to extend the scope of KSII IT/Coding opportunities for the children led by *Computer Explorers*, an external provider.

OUTCOMES FOR CHILDREN & LEARNERS

(see also Whole School Milestone Data; Attaining Highly Register; KSII SATs Analysis 2017 *unvalidated*)
Outcomes support evaluation of Outstanding

Analysis of 2016/17 Performance Data for all Key Stages

See Appendix 3: *Inspection Data Summary Report (unamended) 2017* - to be presented at FGB Meeting 7th Dec 17

See Appendix 4: *Analyse School Performance (ASP)* - to be presented at FGB Meeting 7th Dec 17

Current Performance Data as at Milestone 1: November 2017

See Appendix 5: *Tower Hill Milestone Group Attainment Data 2017/18 Tracker* - by year group & groupings

See Appendix 6: *RWM Combined Milestone 1 Tracker* - by year groups & groupings

ATTAINING HIGHLY REGISTER

- No. of Children on Attaining Highly Register in Y1-6 : 41 (16% of Y1-6) for English &/or Maths
- ALL PUPILS : Reading 35 pupils; Writing 25 pupils; Maths 25 pupils
- Disadvantaged: Reading 10 pupils; Writing 8 pupils; Maths 7 pupils
- COMBINED (R, W & M) 16/41 = 39%
- COMBINED Boys (9/16) 56% ; Girls (7/16) 44%
- Attaining Highly Pupils working *BEYOND Age Related Expectations* at End of Milestone 1 in Years 1-6:
Reading: 66% Writing: 52% Maths: 80%

Exclusions 2017/18 &/or Violent Incidents

- 0 Exclusions
- 1 Violent Incident [Male: Challenging Behaviour Plan in place/SENSA]

Racists Incidents

- 1 incident of name-calling nature to report to governors: Autumn 2017. Reported by parent of pupil.
- Whole school assembly held following incident to promote 'we're all the same in our differences' by HT.

Keeping Safe

- ✓ Cycle training took place for Y5 in the Autumn Term: **100%** of the year group took part.
- ✓ Pupils in Y2 have successfully completed an intensive, 9-session, swimming programme during the term, funded through the *P.E. & Sports Premium Grant*.
- ✓ The NSPCC has led Assemblies and workshops, as appropriate to age on the theme of *Keeping Myself Safe & Trusted Adults*, for all KSI and KSII pupils, accompanied by Christine Cartlidge, the school's SENCo.

Parents/Stakeholders & the Community

- ❖ The EY Leader has held several RWI morning phonics sessions to support parents' understanding of what, and importantly how, their children are beginning to learn letter sounds which have been well attended.
- ❖ The Y1 team have again held a Handwriting Homework workshop for parents to explain the TH's chosen letter formation which was well attended. **IMPACT:** Return rate is high and handwriting is improving.
- ❖ The KSI Leader has held a SATs Information session for parents with the aim of making this year's summer assessments less stressful.
- ❖ Analysis of the Parents' Annual Questionnaire [July 17] was included in the first newsletter of the new year.
- ❖ Performance Cards were issued to all parents to inform the Autumn Term Parents' Evenings.
- ❖ The New Parents' Open Evening - and for the first time, Morning - was held in November 17.
- ❖ A new Prospectus has been produced and is being issued to all interested parties.
- ❖ Copies have been issued to current Tower Hill parents whose children feature in the new publication.
- ❖ Newsletters have been issued to keep parents informed of school dates, events and circumstances.
- ❖ We were delighted that Frank, now a wonderful 93 years old, was able to join us as the Royal British Legion's representative at the Remembrance Day Assembly, along with Major Nick O'Shea (governor), Lt. Farrell (husband of KSII LSA) and Major McFarland (parent).
- ❖ The Gateway Team and Dave Betts of the Army Methodist Unit continue to visit to lead Assemblies.

Celebrations!

- ✚ Our **Harvest Collection** was the most successful yet, with TWO Assemblies for the third year, splitting the school vertically rather than 'younger' and 'older'. The collection for **Farnborough Foodbank** weighed in at an incredible **360kg+ of food** - in tins, packets, cartons, boxes, reported by Mick at the Foodbank as the heaviest contribution from any local school this year!
- ✚ **Children in Need** - the children 'did their thing' and we collected **£1,146.57!** Tremendous!
- ✚ Our fabulous *Christmas Fayre* is all set to be amazing as ever tomorrow and my sincere thanks go as always to the key organisers: Jane Fitzpatrick, Jo Askey, Natalie Stratton, Emma Dinsdale and Catherine Traer who give their most fantastic efforts unstintingly - this great community occasion would not be possible without their fantastic contributions.

Dates – all welcome....to watch or help!! – do please contact me or Jane Fitzpatrick:

Fri 8 th Dec	10.30am : YR Nativity at St. Christopher's Church – parents and governors most welcome
Tues 12 th Dec	1.45pm : KSII "Hotshot!" – 'parents with toddlers' performance 1
Weds 13 th Dec	2.00pm : KSI production 'Baubles' performance 1
Weds 13 th Dec	7.00pm : KSII "Hotshot!" – performance 2
Thurs 14 th Dec	2.00pm : KSI production 'Baubles' performance 2
Thurs 14 th Dec	7.00pm : KSII "Hotshot!" – performance 3
Fri 15 th Dec	12.30pm : Y5 & 6 Choir to sing carols & Christmas songs at The Hub Cafe Christmas Fayre TBC
Mon 18 th Dec	12.30pm : Y5 & 6 Choir to sing carols & Christmas songs at BAE Systems across the airfield TBC
Tues 19 th Dec	9.15am : Y5→ St Christopher's Christmas Workshop
Tues 19 th Dec	12.30pm : YR, 1 & 2 to the Panto in Aldershot 'Aladdin'
Tues 19 th Dec	1.30pm : Y5 & 6 Choir to sing Christmas carols & songs at Tesco, Aldershot
Weds 20 th Dec	9.20am : Y3 [Macau] 'Brass' Music Performance-parents & governors welcome!
Weds 20 th Dec	11.30am: Christmas Lunch – any governor volunteers to serve the children most welcome!
Weds 20 th Dec	1.00pm→ Christmas Parties – with a visit from Father Christmas (we hope!) !!
Thurs 21 st Dec	1.30pm: Christmas Service at St. Christopher's Church incl presentation of Govs' Trophy

Governors' Trophy

The Governors' Trophy will be presented at the Christmas Service at St. Christopher's on Thursday 21st December commencing at 1.30pm. Mark Whitehead has agreed to present the trophy – all governors most welcome.

Linda Tansley

Headteacher

30th November 2017

HT Report Appendices

- Appendix 1: *Attendance Graph for Whole School & by Vulnerable Groupings 04.09.17 – 24.11.17*
- Appendix 2: *Staff List & Roles from Spring 2018*
- Appendix 3: *Inspection Data Summary Report (unamended) 2017*
- Appendix 4: *Analyse School Performance (ASP) Summary Report 2017*
- Appendix 5: *Tower Hill Milestone Group Attainment Data 2017/18 Tracker – by year group & groupings*
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